



Results to 31 December 2012 March 2013

inspired
ENERGY PLC

Highlights

Financial Highlights

75% Revenue Growth to **£5.3 million** from £3.0 million*

43% EBITDA+ growth to **£2.6million** from £1.9 million*

EPS+ of **0.48 pence** from 0.20 pence

Proposed maiden dividend of **0.11 pence** per share

Contracted Order Book increased to **£8.9 million** from £4.3 million

* pro-forma for 12 months to 31 December 2011

+ Adjusted for exceptional items

Operational Highlights

- **Successful integration** of Direct Energy Purchasing Limited, acquired in April 2012
- Diversification of customer base into **new sectors**, including public sector and large scale infrastructure
- Strong **sustainable client retention**
 - Renewals across the Group at 86% (by contract value)
 - Risk Management Division achieved a 100% retention
- Significant **investment in staffing** to drive revenue growth with headcount increasing 69% to 54 (31 December 2011: 32)
- Investment in a **bespoke core IT platform** to optimise sales and client servicing, in line with the Group's strategy on admission
- Ongoing **product development**, including launch of multi customer management solution ("MCMS")
- Secured additional **exclusive contracts** with chosen energy suppliers through to 2014
- Client driven **expansion into Europe**

Inspired Group

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The Inspired Group

- Two leading energy procurement consultancies
 - Inspired Energy Solutions (“IES”)
 - Direct Energy Purchasing (“DEP”)
- Advises corporates to enable them to achieve more cost efficient energy procurement
- Clients also receive the following services:
 - Administrative support
 - Bureau function and bill validation
 - Energy audits
 - Other utility audits (eg. Water)
- The Group has recently incorporated two new divisions to broaden the customer base
 - Inspired Energy (Ireland)
 - EnergiSave

Clients

Parkam
FOOD GROUPMorning
FOODSIdealPRIORITYNOV
NATIONAL
OILWELL
VARCOAndrew
PagemüllerKwik-Fitb&m

Revenue = commissions paid by energy suppliers to the Group based on actual consumption of energy by Group clients

Differentiating Inspired

Risk Management

- Highly experienced team
- 100% retention of clients within division

Product Development

- Proprietary, unique and exclusive products developed in conjunction with suppliers (eg. MCMS)
- Flexible products bring risk management to smaller corporates

Approach

- Less 'process led' than competitors
- Customer approach tailored to ensure best contract for them

IT Investment

- Significant investment in end to end IT platform
- Increased data handling and analysis improves client reporting

Internal Development

- Focused on continuous training and development of staff

Financials

Financial Highlights

	Audited Year Ended 31 December 2012 (£'000)	Pro-forma Year Ended 31 December 2011 (£'000)	Growth (%)
Revenue	5,261	3,010	75%
EBITDA*	2,641	1,850	43%
EPS*	0.48	n/a	n/a
Normalised Operating Cash Flow*	2,014	n/a	n/a
Net Debt	1,825	2,102	(13%)
Net Debt / EBITDA	0.70x	1.21x	(0.43%)
Proposed Dividend	0.11p	-	Maiden Dividend

- Dividend Cover of 4x deemed appropriate by the Board at present
- Progressive dividend policy expected to follow earnings growth

* Adjusted for exceptional items, depreciation and amortisation

Income Statement

Audited Income Statement	Year Ended 31 December 2012 (£'000)	Pro-forma Year Ended 31 December 2011 (£'000)	6 months ended 31 December 2011 (£'000)
Turnover	5,261	3,010	1,528
Cost of Sales	(284)	(266)	(126)
Gross Profit	4,977	2,744	1,402
Administrative expenses, excluding non-recurring items	(2,336)	(894)	(494)
EBITDA before exceptional items	2,641	1,850	908
Adjusted EPS	0.48	n/a	0.20

- Includes 8 months of DEP earnings
- Significant investment in staff
 - Salary cost increases from c. £700k (excluding director costs) to £1,865k with average headcount rising from 32 to 54 employees
 - Investment in all areas of business but with focus was on revenue generating roles
 - Majority of additional sales from investment not recognised as revenue until future accounting periods

Non-Recurring / Accounting Costs

	31 December 2012 (£'000)	Comment
Fees associated with acquisition of DEP	195	<ul style="list-style-type: none"> Legals, due diligence costs, bank fees, stamp duty
Restructuring costs in relation to DEP	234	<ul style="list-style-type: none"> Contractual amendments to DEP sale and purchase agreement relating to exiting DEP vendors Contingent consideration crystallised No additional payment required over total consideration at time of completion
Amortisation of intangibles	793	<ul style="list-style-type: none"> Amortisation of customer contracts Amortisation of intangible software developed in year
Share based payment costs	212	<ul style="list-style-type: none"> Cost of share options granted on Admission and in December 2012

Group Statement of Financial Position

Statement of Financial Position (£'000)	31 December 2012	31 December 2011
Intangible Assets	2,893	-
Fixed Assets	198	112
	3,091	112
Current Assets		
- Trade and Other Debtors	2,438	923
- Cash	1,070	1,258
	3,508	2,181
Total Assets	6,599	2,293
Current Liabilities		
- Trade and Other Payables	542	404
- Bank Borrowings	524	507
- Contingent Consideration	1,000	-
- Current Tax Liability	870	635
	2,936	1,546
Non-Current Liabilities		
- Bank Borrowings	2,372	2,853
- Trade and Other Payables	103	11
- Contingent Consideration	527	-
- Deferred Tax	254	17
	3,256	2,881
Total Liabilities	6,192	4,427
Net Assets / (Liabilities)	408	(2,134)

Cash Generation

Statement of Cash Flows	As Reported (£'000)	Comm'n Adjust't (£'000)	DEP Invoicing (£'000)	DEP Fees (£'000)	Listing Fees (£'000)	Pro-Forma (£'000)
Profit before income tax	890	-	-	195	-	1,085
Depreciation, amortisation and finance expenditure	1,321	-	-	-	-	1,321
Cashflows before changes in working capital	2,211	-	-	195	-	2,406
Increase in trade and other receivables	(1,132)	350	198	-	-	(584)
Decrease in trade and other payables	44	-	-	-	148	192
Cash generated from operations	1,124	350	198	195	148	2,014

EBITDA	2,641	2,641
Cash / EBITDA conversion	43%	76%

- Steps taken to increase cash generation in period
 - Commission profiles to staff changed from Jan 2013
 - Increase in monthly invoicing to suppliers

Normalised cash generation of 76% of EBITDA

Cash Flow Statement

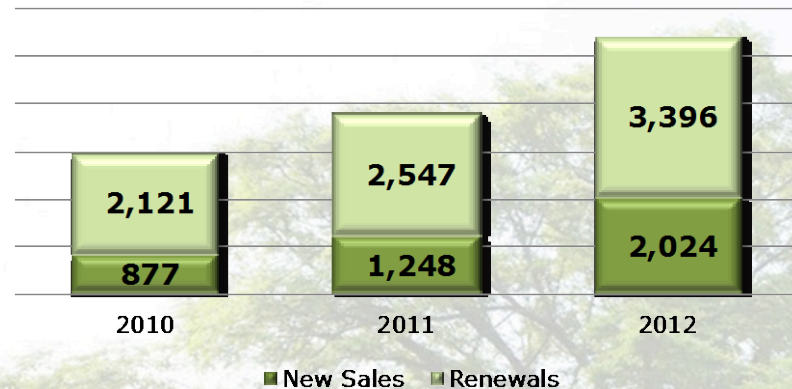
Audited Statement of Cash Flows	Year to 31 December 2012 (£'000)
Profit before income tax	890
Depreciation, amortisation and finance expenditure	1,321
Cashflows before changes in working capital	2,211
Increase in trade and other receivables	(1,132)
Decrease in trade and other payables	45
Cash generated from operations	1,124
Income taxes paid	(414)
Net cash flows from operating activities	710
Net proceeds from equity fundraising	941
Consideration, net of cash acquired	(844)
Purchases of PPE and intangibles	(266)
Bank debt service	(728)
Decrease in cash and cash equivalents	(187)
Net Debt	1,825
Net Debt / EBITDA	0.70x

2012 Progress & Outlook

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IES – New Sales

Order Book Sales (£'000)



Average Monthly Value (£)



43% Order Book Sales growth in FY12

2 year CAGR of **34%**

New sales increased by **62%**

802 contracts sold; an increase of **20%**

c. £700k ahead of target for year

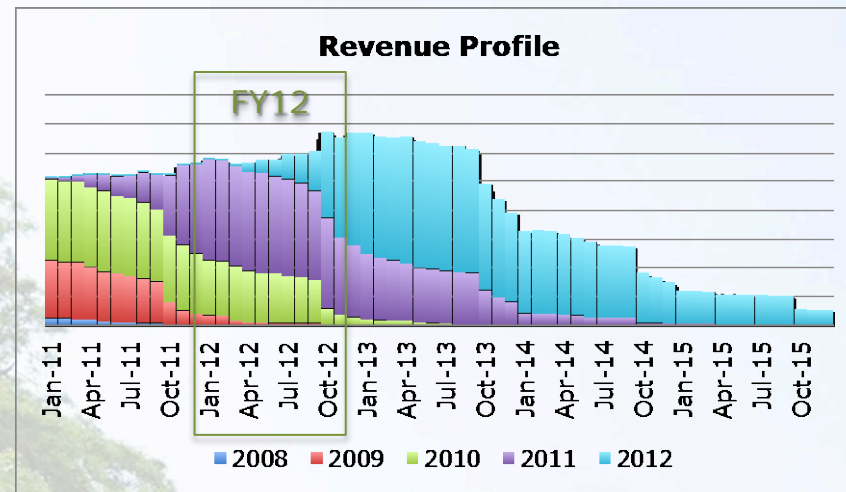
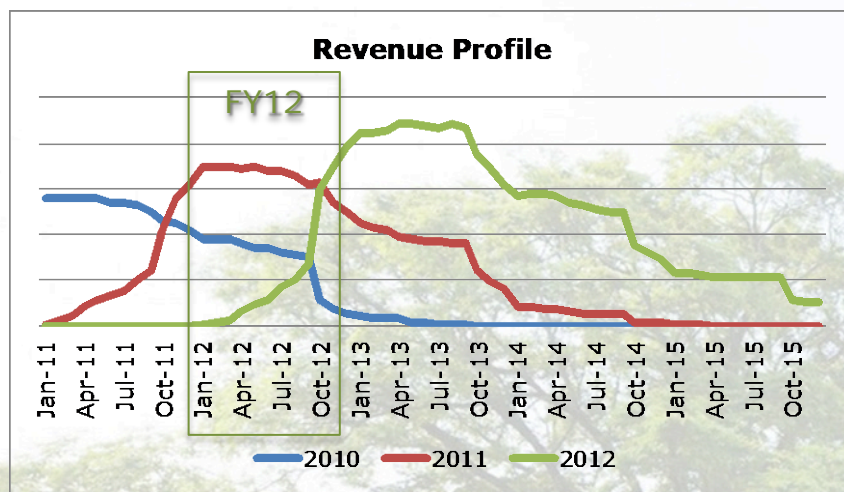
IES - Retentions

86%
Retention rate by value

(£'000)	Value	Contracts
Contracts Ending in 2012	3,536	586
Renewals Commencing in 2012	3,046	411
	86%	70%

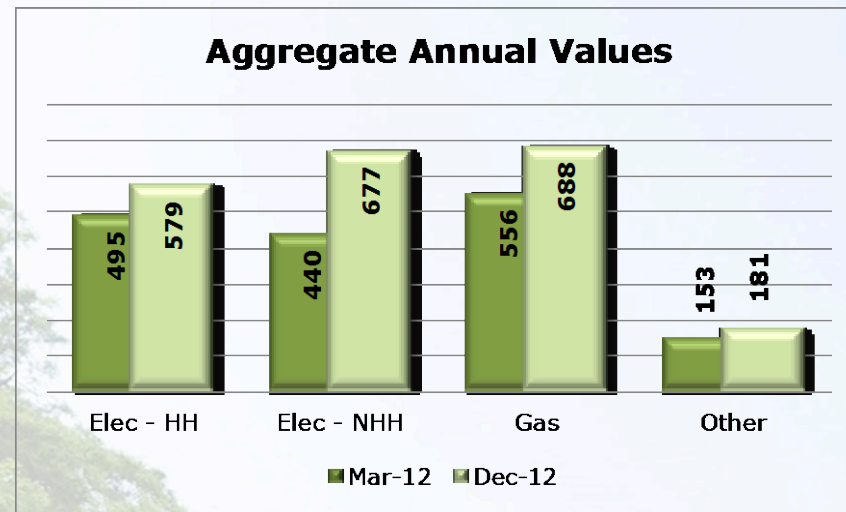
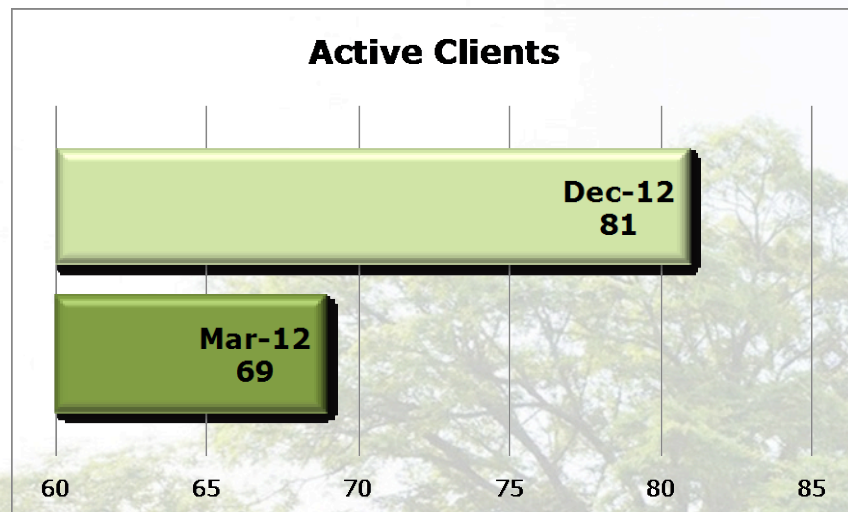
- Retentions KPIS reflect management decision to focus on renewing large, profitable contracts
- Contracts retention of 70% skewed by:
 - Consolidation of several contracts into 1 new contract upon renewal
 - Intentional lapsing of small, non-profitable contracts
- Risk Management team has 100% retention rate since inception

IES - Revenue



- Significant weighting to Q4 start dates:
 - 23% of contracts (by number) commencing in 2012, started in October 2012
 - 43% by value commenced in October 2012
- Order Book Sales of £5.4 million in 2012 contributed c. £700k to revenue in FY12 – Majority of 2012 growth and results of staff investment will be seen in future accounting periods

DEP

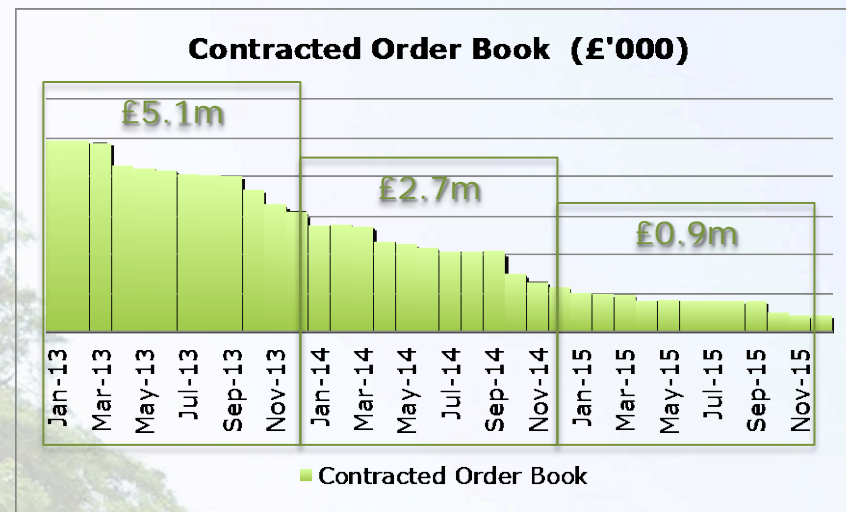
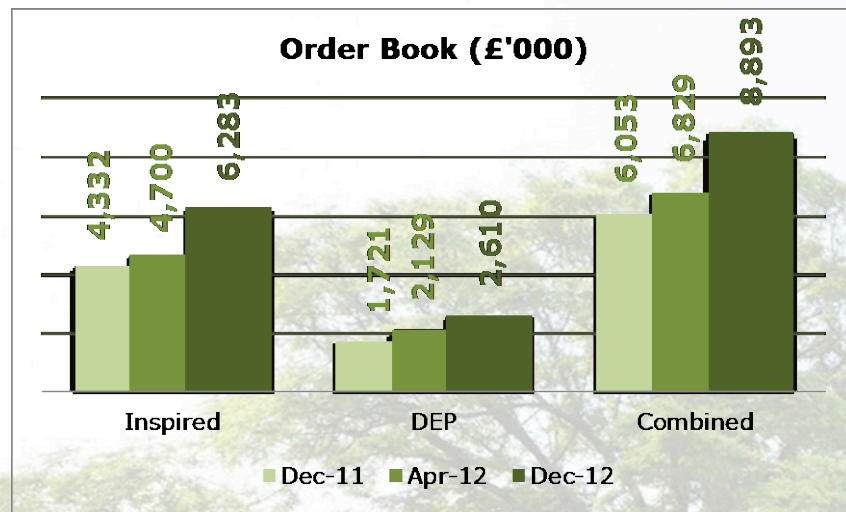


17% growth in active client numbers since acquisition

Increase in annualised client values to **£2.1 million**; an increase of 29%

Retention rate at **94%** by client

Outlook



106% Order Book growth in 2012 to **£8.9 million**

Contracted revenue of **£5.1 million** in 2013

83% coverage of FY13 revenues (before new sales and renewals on current base)

Outlook

Management enter 2013 with confidence

- Investment in staff to promote growth beginning to impact positively on revenues
- DEP and Inspired working effectively together, as evidenced by recent combined tender

Business benefitting from IT investment

- System now in operation, providing increased visibility and efficiencies
- Management information production improved
- Real time data capability increased

Staffing levels now supported by increased revenues from 2012 sales

- Staff levels do not require similar growth to 2012
- Admin costs not expected to rise significantly from H2 2012 levels

Group set to benefit from new products (MCMS) and entry into new markets (Ireland and SME)